Sauvie Island Growers Delivery Driver and Field Crew Position 2025 Season

Sauvie Island Growers (SIG) is a small-scale certified Organic farm located on Sauvie Island just outside of Portland, OR. We focus primarily on producing fresh mixed vegetables for sale to the local PDX market along with herbs, nursery starts and pastured animals. SIG started in 2018 by owners Jesse Olian and Brian Wood, both long term employees and managers of the previous farm business on the same land (Sauvie Island Organics). We lease and manage 29 acres with about 8 to 10 acres in annual vegetable production. We grow and distribute for Portland area restaurants, college and corporate campuses, grocery stores and coops and wholesale to New Seasons Markets.

We are currently looking to hire for a seasonal <u>Delivery Driver and Field Crew</u> position. Our main season generally runs from late *April* through early *December*. Our restaurant delivery days are *Tuesday* and *Friday*, with wholesale delivery on *Thursday*. Our main delivery vehicle is a 16' cabover refrigerated box truck which also doubles as our primary harvest vehicle Monday through Thursday.

We are offering this position as either part or full time depending on applicants interest.

Part Time Delivery Driver and Field Crew Option

- Work days are Tuesday, Thursday and Friday
- Hours vary seasonally, with start times from 6am-9am and end times from 2pm-5pm depending on the time of year, weather, and delivery demands
- Main employee responsibilities include:
 - Sorting, organizing, checking and loading orders for delivery
 - Creating efficient delivery routes and delivering produce to customers
 - Unloading delivery vehicle at the end of day
 - Assisting with morning harvest activities prior to delivery
 - Assisting with various afternoon farm tasks depending on return time from delivery route
- Tuesdays and Fridays are generally longer delivery days and can range in number of stops (avg 14-20) to our restaurant/campus/coop accounts
- We deliver wholesale pallets to New Seasons Markets on Thursdays depending on the week. This day may also include various other farm related errands.

Full Time Delivery Driver and Field Crew Option

- Work days are M-F with occasional options to work on weekends
- Hours vary seasonally, with start times from 6am-9am and end times from 2pm-5pm depending on the time of year, weather, and delivery demands

- Employee is responsible for deliveries on all delivery days
- Non delivery days will be scheduled as farm field days and may include some or all of the following tasks:
 - Fresh produce harvest, wash and pack out
 - Seeding and propagation related greenhouse tasks
 - Transplanting, weeding, and irrigation
 - Animal care responsibilities
 - Tractor responsibilities, primarily tillage, transplanting, and flame weeding

Eligibility, Expectations, Compensation etc

- Sauvie Island Growers is an Equal Opportunity Employer. This means that we
 will extend equal opportunity to all individuals without regard for race, religion,
 color, sex, national origin, sexual orientation, age, disability, handicaps or
 veterans status.
- While ideal applicants would have some former farming experience, we do not require any.
- All Sauvie Island Growers employees are at will, in this regard, it is expressly
 understood that employment with SIG shall continue only as long as it is mutually
 agreeable to both the employee and SIG.
- Eligible applicants will be hardworking, punctual, reliable, respectful, honest, able
 to carry out tasks both on their own and in a group setting, bring a positive
 attitude to the workplace, and have a strong passion for organic vegetable
 production.
- Eligible applicants must have:
 - Ability to lift 50lbs
 - Valid driver's license
 - GPS enabled smartphone
 - Ability to commute to and from Sauvie Island Growers and maintain punctuality with changing schedules
- Starting hourly compensation is \$17-20 DOE
- Fresh produce is provided for all SIG employees

If hired for a full time Delivery Driver and Field Crew position, the applicant will continually get cross-trained in various aspects of the farm's production. SIG is a relatively small operation and crew and we are hoping to attract a self motivated and engaged individual that is looking to grow with our farm and commit to a longer term position with us. We appreciate and honor hard working farmers and look forward to growing with you!

To apply

Please email a current resume and cover letter along with at least three work-related references to farm@sauvieislandgrowers.com. Thank you!!